

# Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to the MyRecruiterShield.com and MyRecruiterShield and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to MyRecruiterShield include MyRecruiterShield.com and MRC. The MRC website is a Ecommerce site. By using the MRC website, you consent to the data practices described in this statement.

## Collection of your Personal Information

MRC may collect personally identifiable information, such as your name. We may gather additional personal or non-personal information in the future.

Information about your computer hardware and software may be automatically collected by MRC. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the MRC website.

MRC encourages you to review the privacy statements of websites you choose to link to from MRC so that you can understand how those websites collect, use and share your information. MRC is not responsible for the privacy statements or other content on websites outside of the MRC website.

## Use of your Personal Information

MRC collects and uses your personal information to operate its website(s) and deliver the services you have requested.

MRC may also use your personally identifiable information to inform you of other products or services available from MRC and its affiliates. MRC may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

MRC does not sell, rent or lease its customer lists to third parties.

MRC may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is transferred to the third party. MRC may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to MRC, and they are required to maintain the confidentiality of your information.

MRC may keep track of the websites and pages our users visit within MRC, in order to determine what MRC services are the most popular. This data is used to deliver customized content and advertising within MRC to customers whose behavior indicates that they are interested in a particular subject area.

MRC will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on MRC or the site; (b) protect and defend the rights or property of MRC; and, (c) act under exigent circumstances to protect the personal safety of users of MRC, or the public.

### **Security of your Personal Information**

MRC secures your personal information from unauthorized access, use or disclosure.

### **Children Under Thirteen**

MRC does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

### **Opt-Out & Unsubscribe**

We respect your privacy and give you an opportunity to opt-out of receiving announcements of certain information. Users may opt-out of receiving any or all communications from MRC by contacting us here:

- Email: [privacy@myrecruitershield.com](mailto:privacy@myrecruitershield.com)

### **Changes to this Statement**

MRC will occasionally update this Statement of Privacy to reflect company and customer feedback. MRC encourages you to periodically review this Statement to be informed of how MRC is protecting your information.

### **Contact Information**

MRC welcomes your questions or comments regarding this Statement of Privacy. If you believe that MRC has not adhered to this Statement, please contact MRC at:

Email Address:

[privacy@myrecruitershield.com](mailto:privacy@myrecruitershield.com)

Effective as of January 01, 2017